

Squiggly Careers PodSheet

Exploring and applying for a new job



Many different and desirable versions of our future self are possible.
Learning, not performance is the outcome.



Herminia Ibarra

Reinventing Your Career in the Time of Coronavirus, Harvard Business Review

Exploring your possibilities should be a career constant

Don't save exploring your possibilities for when you are applying for a new job. Staying curious helps you to stay motivated in your career and prepares you for the unexpected.



3 ideas for exploring



Scanning

Go to LinkedIn and find at least 10 jobs you find fascinating. What are the common themes?



Admiration and inspiration

Whose career do you admire and how does their work inspire you?



Possibilities to probabilities

What are your...

- obvious possibilities?
- ambitious possibilities?
- pivoting possibilities?
- dream possibilities?

Now try to put them in priority order.

3 ideas for applying



Get help with your CV

Ask a critical friend to take a look at your CV alongside the job advert. Try helpful tools like [resume.io](https://www.resume.io)



Utilise your connections

Get in touch with contacts to learn more about the company culture and values, and to warm-up your application.



Make sure your impact is consistent

Don't forget that people look you up online. If your CV states that you are creative, make sure that this is echoed on LinkedIn and other social media.

Coach Yourself Questions



What is currently holding you back from exploring your possibilities?



What do you need to know and who can help you in exploring your possibilities further?

Recommended resources



[A Job to Love](#)
School of Life



[Ted Talk: How to make applying for jobs less painful](#)
Priyanka Jain



[Reinventing work: why you need to understand the 'self other overlap'](#)
Eat, Sleep, Work Repeat podcast

Amazing if