# **Squiggly Careers PodSheets**

# Ideas to invest in your learning



## The benefits of prioritising learning



Career resilience Learning keeps your skills and strengths relevant.



**Staying curious**Learning keeps you open to new ideas and insights.



### Common barriers we need to overcome



**Lack of time**Make learning a habit not another thing on your list.



**Limited budget**Use constraints to get creating

Use constraints to get creative and DIY your development



**Closed Learning Company** Focus on people you can learn from (in and outside).

? How would you learn at work if you felt like you had no time to spare?

? How would you learn at work if money wasn't available to you?

**Sarah**: Look at your working week and identify opportunities to experiment and learn.

**Helen**: Feedback acts as data for your development. Ask What worked well? What could be even better if?

What would you learn at work if you had £50?

**Sarah:** Adopt a stubbornly adaptive mindset and create alternative opportunities whilst waiting to find funds.

**Helen**: Get a mentor. Think about what you want to learn and who can help you learn it.

What would you learn at work if you had £500?

**Sarah:** Buy a book! Or access to online events from <u>How to Academy</u>, <u>Do Lectures</u>, <u>5x15</u> and <u>from us!</u>

**Helen**: Purchase tickets for in-person events from <u>RSA</u>, <u>Tortoise Media</u>, <u>Idler Academy</u>.

How would you learn at work if you didn't want to work alone?

**Sarah**: Investigate learning designed with communities in mind, such as <u>The Stackworld</u>, <u>Upfront</u>.

**Helen**: Start a series of squiggly skill swaps. Who do you know that has a skill to swap? What could you teach?

**Sarah**: Do something that feels far from your everyday. <u>Unschool</u>, <u>Happy Start-up school</u>, <u>FT events</u>, <u>School of life</u>.

**Helen:** Invest in 121 sessions with a coach and sustain your development by investing in <u>self-coaching too</u>.

#### Recommended resources



A beautiful constraint: How to Transform Your Limitations Into Advantages by Adam Morgan and Mark Barden inspired Sarah's stubbornly adaptive mindset



**The life-long learner** a Ted talk by Bernie Dunlap on the many benefits of learning



How to be a learn-it-all
Squiggly Careers Episode #243

