

## Themes for Squiggly Careers in 2026 - part two

Exploring emerging themes in the world of work can help you understand what they mean for you and the actions you might want to take now to feel more prepared for what's ahead in your career.

### Ideas for action

#### Restructures and redundancy

Restructures and redundancies are happening more often.

If this happened to you next year, what would you wish you'd done already?

Try spending 30 minutes strengthening your LinkedIn profile or prioritise 3 relationships you want to invest in.

#### Learning that's recognised & rewarded

Learning matters because it feeds your development for longer, but it's not always recognised.

Try learning loudly.

Share what you're learning, what you tried, or what you're curious about next - with your team, your manager or more publicly.

#### Autonomy and accountability

Lots of us want more freedom over how/ what we work on. But organisations want more accountability.

For your role (or a project), get clarity on what matters most, what good looks like, and what's not for now.

Getting clear on the what gives you more autonomy on the how.

### Coach yourself

What small action can I take now to feel more in control of my career?

