

## How to reset your team to achieve more together

Colin Fisher defines Collective Edge as when a group achieves more than the sum of individual capabilities. The edge comes from team synergy, created by the right conditions.

It's not about a radical team redo - it's about a regular team reset. Small, intentional refreshes that a team agrees together to work better.

Collective Edge



Unlocking the Secret Power of Groups  
Colin M. Fisher

**Deeper Dive**

## Ideas for action



### Move from relational to task-based trust

Relationships matter, but teams perform when they trust each other to deliver what's needed.

Try using our **Clarity Creator template**.

Everyone writes down what matters most and what's not for now, then shares it with the team. It helps spot duplication, gaps and understand priorities.

### Use structure before coaching

The way a team is structured has a bigger impact on performance than team coaching can achieve.

Try a team communication reset. Agree which tools are for what, what urgent really means, and how the team communicates day to day. It helps reduce overload and make space to do the work.

### Make things that are implicit, explicit.

Teams often assume they're aligned, but people can interpret goals differently.

Together as a team, agree five short statements that describe how the team works at its best. Then use challenge and build to ask: *"what have we missed, what would we change, and which statement matters most?"*

## Coach yourself

What's one small reset my team could try to help us work better together?

