

# Skills that matter most in the age of AI: courage

*"Courage is a willingness to act despite the possibilities of failure." - Aneesh Raman*

As work and careers become more uncertain and less predictable, courage becomes more important.

It helps us step into the unknown, try new things, and act on our curiosity, even when there's a possibility of failure.



**Deeper Dive**

## Try starting with microcourage

Courage doesn't have to be one giant leap. It can start with small moments of micro courage.

It could look like: challenging something in a meeting when you'd normally stay quiet, or asking someone for a conversation or coffee you've been holding back from.

Over time, those small moments of micro courage compound. One question can change a conversation. One new conversation can lead to a new relationship, mentor, or opportunity.

**What's one small act of courage I could take tomorrow?**



## Building courage in a team

Creating space for failure helps create space for courage too. When failure becomes something people can openly talk about, it creates more shared learning, support, and courage to try new things.

Try "*mistake moments*" in your team. Create a channel or space where, if a mistake happens, people share what happened, why it happened, and what they learned from it.