

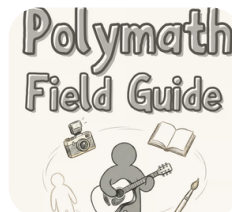
How to map your M-shaped career

M-shaped careers help you build multiple areas of mastery and the skills to connect them.

They can help increase your resilience, make you harder to replace or replicate, and help you spot and communicate what makes you unique.



Watch



Read

Your M-shaped career



Map your M to reflect on what makes you uniquely useful and where you want to invest your learning.

What makes you uniquely useful?



Where could you invest your learning next?



1. Your stability pillar

Start by choosing one area of mastery – something you're already good at, enjoy and want to keep developing.

Try asking yourself: "What feels like an 8/10 already? What do people consistently come to me for?"

2. Your growth leg

Pick a growth area that energises, motivates you, and where you want to invest your learning in over time.

Try asking yourself: "What do I want to become better at? What would I love to be known for in the future?"

3:1. Connect the dot skills

Spot skills that help you to create value, whatever you're working on.

Try asking yourself: "What skills do I use across lots of different situations? What would still be useful if my role changed?"

3:2. Your curiosity playground

Interests, ideas and experiments you want to explore, without the pressure of becoming an expert.

This could look like: Your weekend projects, hobbies, and the things you're already curious about.